A QUARTERLY NEWSLETTER FOR SASSETA STAKEHOLDERS

SAFETY *plug*

4TH EDITION • MARCH 2023

SASSETA CELEBRATES HUMAN RIGHTS DAY!

NEW TRAFFIC OFFICERS READY TO HIT THE ROAD

TAKE NOTES IMPROVE YOUR WRITING PROFICIENCY

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MESSAGE FROM THE CHAIRPERSON OF THE BOARD

DEAR BOARD MEMBERS, SASSETA STAFF, AND VALUED STAKEHOLDERS

As we embark on a new financial year, I want to express my gratitude for putting in a great deal of effort that has brought us to this point. We have demonstrated patience, persistence, and perseverance to continue delivering value to our stakeholders.

As the **Chairperson of the Board**, I am committed to ensuring that we maintain a strong focus on our strategic priorities and that we continue to foster a culture of innovation, collaboration, and excellence. We will work closely with our management team to leverage our strengths and address any challenges and seize opportunities for growth and development.

I am also committed to ensuring that we maintain the highest standards of corporate governance and that we continue to act with integrity and transparency in all our business activities. We will work tirelessly to protect the interests of our stakeholders, and to build long-term value for our stakeholders.

In the year ahead we will continue to face many uncertainties and challenges, but I am confident that we have the right team and the right strategy to succeed.

I look forward to working with all of you and delivering strong results for our stakeholders.

Chris Mudau

Chairperson of the SASSETA Board

CEO'S MESSAGE

Dear employees and stakeholders,

As we begin the new financial year, I want to take this opportunity to reflect on the past year and look forward to the future. Despite the many challenges we faced, I am proud to say that we navigated the turbulent waters with resilience and determination, thanks to the hard work and dedication of each one of you.

During this financial year, we have adapted to new ways of working, overcome obstacles, and continued to provide the highest level of service to our stakeholders. We have also taken important steps to invest in our future, by pursuing new opportunities for growth and innovation.

Looking ahead, we will continue to build on our achievements and strive for even greater success in the coming year. We will remain committed to our core values of leadership, equity, accountability, transparency, integrity, and professionalism and focus on delivering sustainable value to all our stakeholders.

I am confident that, with your continued commitment and dedication, we will achieve our goals and position ourselves for long-term success. Together, let us embrace the challenges and opportunities that lie ahead, and make the most of the new financial year.

Thank you for your hard work and support, and best wishes for a successful financial year ahead.

Thamsanqa Mdontswa
Chief Executive Officer

EDITOR'S NOTE

Quarter four is normally the busiest in any organisation and this edition of **The Safety Plug** demonstrates that.

As the Marketing and Communications team, we are grateful to all the stakeholders, both internal and external, for assisting in making **The Safety Plug** continue to grow.

When we get to the end of the year, in this case the financial year, we re-evaluate all the efforts that we have put into delivering our mandates and plan for the new financial year.

As we start the planning for the new year, let us always remember the SASSETA's mission of **'Transforming and professionalising the safety security sector by providing qualifications and quality skills through effective and efficient partnerships'**.

Best,

Mpho

Machebele Nsuku | Communications Practitioner

Ivy Masondo | Marketing & Communications Administrator

Tsholofelo Nyamathe | Marketing Officer

STANDING UP FOR HUMAN RIGHTS: REAFFIRMING OUR COMMITMENT TO PROMOTING AND PROTECTING FUNDAMENTAL RIGHTS

BY TSHOLOFELO NYAMATHE

Human Rights Day is observed on 21 March to remind South Africans of the sacrifices that accompanied the struggle for the attainment of democracy in South Africa.

On this day, we reaffirm our commitment to promoting and protecting the fundamental rights and freedoms of all people, regardless of race, gender, religion, or nationality. We remember the sacrifices made by those who fought for freedom and equality.

This year, we celebrate Human Rights Day under the theme **"Consolidating and Sustaining Human Rights Culture into the Future".**

As we celebrate our hard-won rights and to renew our commitment to upholding them for all people. Let us continue to work together to build a society that respects the dignity and worth of every individual, and where human rights are protected and promoted for all.

Ms Boniswa Witbooi, Learning Programmes Practitioner at SASSETA, believes that the human rights that we are enjoying today should be exercised with limitations so that it doesn't infringe other people's rights.

"The people of South Africa fought for the right to freedom of expression as one of the basic human rights, which is now enshrined in the constitution through the bill of rights. However, like all rights, including those granted to citizens, the freedom of expression has limitations. Incitement to cause harm, violence, war, or the advocacy of hatred based on race, ethnicity, gender, or religion is one such limitation", she said.

The government is responsible for protecting the rights of each individual, and this is achieved through a legislative framework, the courts, and other institutions such as chapter nine structures. It is important that all citizens, regardless of their wealth or race, have the right to enjoy these freedoms, including the freedom of expression.

NEW TRAFFIC OFFICERS READY TO HIT THE ROADS

After Graduation Ceremony

BY NSUKU MACHEBELE

ON 30 MARCH 2023, SASSETA was invited to the Road Traffic Management Corporation (RTMC) Pass-out Parade of 257 traffic trainees who completed a training programme offered by the RTMC Academy. The NQF Level 6 Traffic Officer Qualification is the first of its kind and is accredited by both SASSETA and the Quality Council for Trades and Occupations (QCTO). The parade took place at the RTMC Traffic Training Academy, Denel Campus, in Kempton Park.

The recent graduation comes at a time when the country is approaching the Easter holiday weekend, and the new officers will play a major role in increasing road safety awareness and the visibility of law enforcement officers on the roads.

Attended by family members, friends, and senior members from various law enforcement agencies, the event was a reminder of the tough journey that the trainee officers went through.

The Minister of Transport, Ms. Sindisiwe Chikunga congratulated and urged graduates to be patriotic citizens. She went on to point out that this day will go down in the history books as it celebrates the first ever NQF level 6 traffic qualification in the country.

"Today we celebrate work well done by students who are beneficiaries of the democratic public education system and who now have limitless opportunities to advance themselves. We commend our graduates seated and waiting to be confirmed for having achieved the NQF level 6 qualification, the first ever to be produced in the history of South Africa", said the Minister.

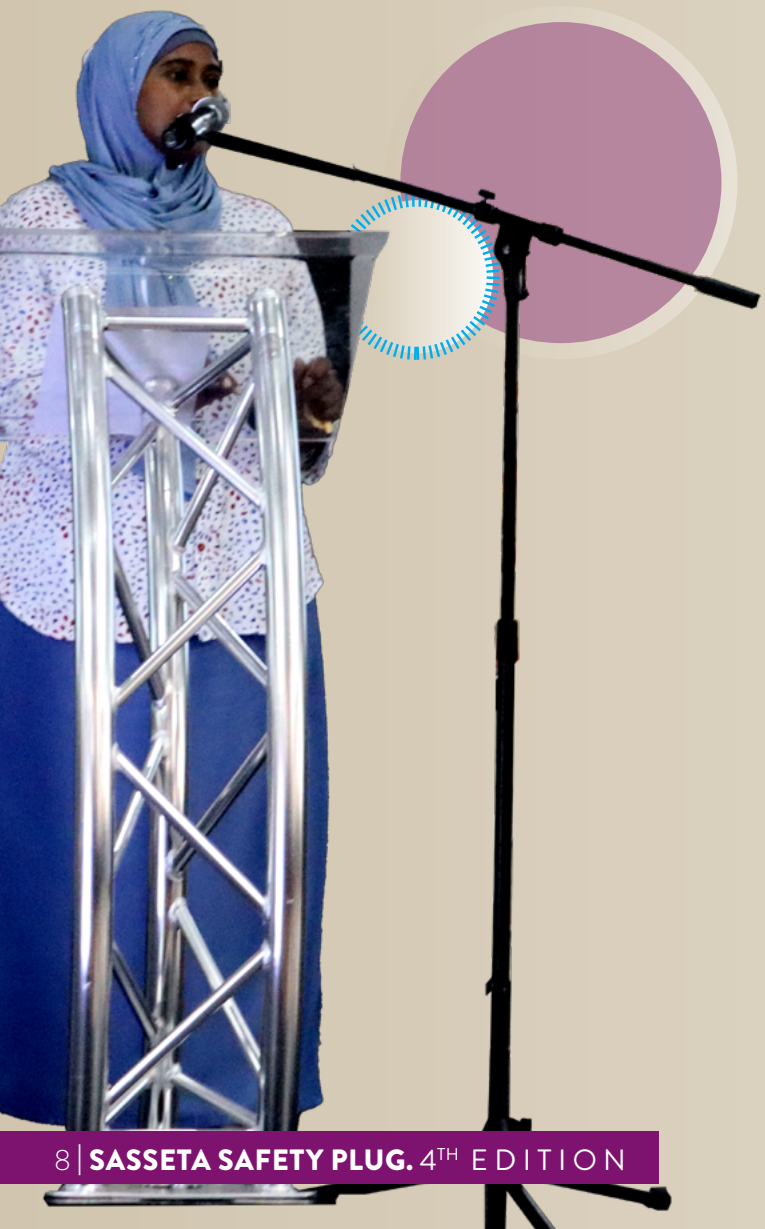
Mr. Steven Sitefane, one of the trainee officers who graduated, expressed gratitude and relief for managing to complete the program. "It was not an easy journey; it feels like a dream. I am finally getting the rewards of the hard work I put in throughout the training. I will do my best to ensure the safety of all road users, I cannot wait to be in my full uniform", said Steven.

The graduation ceremony recognized the hard work and dedication of individuals who have completed the rigorous training program, which included both classroom and practical training. It marked the beginning of a rewarding career in law enforcement and acknowledged the critical role that traffic officers play in promoting road safety. Congratulations to all those who have graduated from the traffic officer training program.

NEW DEVELOPMENTS IN THE ETQA SPACE

BY TSHOLOFELO NYAMATHE

THE QUALITY COUNCIL FOR TRADES and Occupations (QCTO) issued Circular 2/2022, which requires all qualifications registered on the **National Qualification Framework (NQF)** to be aligned with the SAQA NQF Level Descriptors by 30 June 2023. This alignment is necessary to maintain consistency in learning and facilitate the assignment of qualifications to specific levels for the purpose of assessing their compatibility and equivalence.



To keep stakeholders informed about the new standards and the replacement of legacy qualifications with occupational qualifications, the SASSETA hosted a capacity-building workshop for the Skills Development Providers. The workshop was held at the Midrand Conference Centre on **March 28, 2023.** Many stakeholders and organisations remain unsure of how the new qualification regime will affect them and their employees, and this workshop aimed to clarify the changes.

The SASSETA ETQA Manager and ETQA Practitioners led stakeholders through the QCTO accreditation process and the realignment process that aims to convert legacy registered qualifications into occupational qualifications. The registration end date for all legacy qualifications is **30 June 2023**, and a phase-out period of one year allows learners to enrol until **30 June 2024.** Subsequently, learners will not be able to enroll in the current unit standard-based qualification and will need to transition to occupationally directed qualifications.

Training, assessments, moderations, and achievements on legacy qualifications will only continue with learners registered before **30 June 2024**. A teach-out period will facilitate learners enrolled before **30 June 2024** until **30 June 2027,** after which no further statements of results and certificates will be issued.

Juwayria Amod, the Learning Programmes Executive Manager, explained that the new QCTO qualifications will be more targeted and specific to the occupational profile of the learners, which is intended to improve the quality of training and qualifications and work output of learners.

Stakeholders can access the presentations on the QCTO transformation on the SASSETA website at www.sasseta.org.za. It is essential for stakeholders to take note of the deadlines for accreditation applications and certification to avoid being left behind during the transition period.

EXTENSION OF ACCREDITATION FOR LEGACY QUALIFICATIONS BEYOND JUNE 2023

Accredited Skills Development Providers whose accreditation is set to expire by June 30th, 2023, are required to submit a request for an extension of accreditation if they intend to continue providing training services beyond this date. The extension will be awarded to Skills Development Providers to ensure that they have adequate time to complete ongoing training programs, enrol learners, and enable learners to achieve their goals.

HOW TO APPLY

*To apply for the extension of accreditation, Skills Development Providers must **submit their applications no later than April 30th, 2023.** As such, it is recommended that Skills Development Providecrs **submit their applications as early as possible** to ensure that they are considered in a timely manner.*

All applications received will be considered on a first-come, first-serve basis. Therefore, it is advisable for Skills Development Providers to act promptly and submit their requests as soon as possible to increase their chances of success. For more information on the extension of accreditation, Skills Development Providers can visit the SASSETA website which provides additional details on the application process, application forms, and requirements related to the extension of accreditation.

VALENTINE'S DAY CELEBRATION

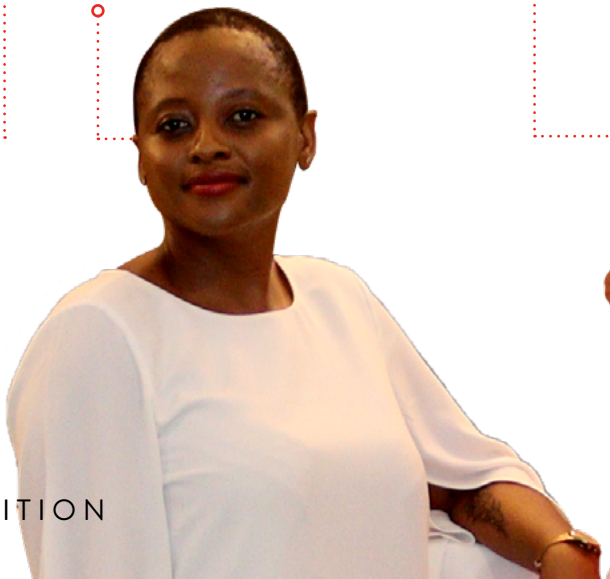
BY TSHOLOFELO NYAMATHE

Ms NOKUKHANYA MBONAMBI,
Junior Researcher

As we celebrate this day of love and affection, I want you "my peers" to know that I value the contributions that you make to SASSETA. You bring your unique talents, skills, and perspectives to the table, and it is this diversity that makes the SASSETA team so strong and successful.

Ms MOLATELO SEHOWA,
Grants Administrator

On this day, I want to take a moment to express my appreciation to the marketing department for organising this event. We are grateful for the love and dedication that you bring to the organisation. Work can be challenging and stressful at times, we need such little yet meaningful events. Let us spread love rather than hate, in short when you spread love, that love comes back to you in multifolds so let us plant seeds of love wherever we go.



Ms IVY MASONDO,
Marketing and Communications Administrator

Today is a day to share positive vibes and make the day enjoyable. I want to express how much I value being around each one of you five days a week.

DISCRETIONARY GRANT 2023/24 WINDOW 1 - ONLINE BRIEFING SESSION

BY IVY MASONDO

The Learning Programmes department organised a non-compulsory virtual briefing session on 06 February 2023 to demonstrate the 2023/24 Discretionary Grants (DG) application process. DG adverts are meant to encourage employers in the safety and security sector to contribute to the goals of the Human Resources Development Strategy and the NSDS, which are coordinated by DHET.

The Private sector was invited to register and apply for Discretionary Grants 1st Funding Window 2023/2024 financial year. The organisations legible to apply for the DG should be registered under SASSETA (SETA 19) and paying or being exempt from Skills Development Levies). CBOs, NGOs, NPOs, Cooperatives, NLPEs, and Trade Unions / Union Federations registered and operating in the Safety and Security Sector can also register and apply for the DG.

Mr Thamsanqa Mdontswa, CEO of SASSETA, welcomed everyone in attendance and emphasised the importance of the session in broadening stakeholders' understanding of the DG funding window and its criteria. He went on to emphasise the relevance of the economy's slump, as well as the high rate of youth unemployment, education, and training, which are all at an all-time high. "The activities in this financing window are intended to address some of the sector's challenges. The resources that SETA's have are part of a planned response to priorities outlined in government policy, which the SETA is mandated to implement," Mr Mdontswa said.

Ms Linda Nxumalo led the stakeholders through the presentation and the indicator demonstration system, bringing realism to the CEO's introductory remarks. She took the stakeholders through the DG application process, starting with the interpretation of the advertisement and outlining the eligibility criteria.

In her presentation, Ms Nxumalo covered a wide range of topics, ranging from, available grants, the application and due diligence requirements among others.

She further outlined the common application mistakes in order to ensure that applicants do not get disqualified due to these. In doing so, she offered tips on how to improve compliance: "Double check your expiration date on all documents and be mindful that SASSETA staff cannot submit an application on your behalf. Always make sure that you apply early, do not wait for the closing date: she said.

Stakeholders were encouraged to take advantage of the opportunity and raised questions which were adequately responded to by the relevant SASSETA officials who participated in the briefing session.

In closing the session, SASSETA CEO took the opportunity to thank employers who fulfilled their legal obligation to contribute to the Skills Development Levy.

SASSETA Takes The Fight Against GENDER-BASED VIOLENCE

To The North-West Province.

BY NSUKU MACHEBELE

On 06 February 2023, SASSETA in partnership with DC Academy conducted an induction for a gender-based violence programme at the JB Marks Local Municipality in the North-West province. This is a continuation of the GBV programme launched in Limpopo in 2022. This programme is designed to equip councillors and traditional leaders with the knowledge and skills necessary to prevent and respond to gender-based violence.

Gender-based violence is a pervasive problem that affects individuals and communities around the world. It takes many forms, including physical, sexual, and emotional abuse, and can have devastating consequences for survivors and their families.

Mr Nkhangweni Rambau, representing DC Academy, took the learners through the training content as well as the rules of engagement for the duration of the programme, while Ms Mpho Mafohla from SASSETA went through the roles and responsibilities of both the learners and the training provider as well as assisted the learners to complete learner registration forms.

The GBV training programme is a comprehensive and evidence-based programme that aims to build awareness and capacity around gender-based violence prevention and response. The North-West province, like many places in the country, has hotspots when it comes to GBV matters, and SASSETA together with DC Academy saw it fit to maximise efforts to fight the scourge in these areas.

SASSETA believes that this training program will be a valuable resource for communities working to prevent and respond to gender-based violence. By building awareness and capacity around this important issue, we hope to contribute to the creation of a safer and more equitable society for all.

Together, we can create a society where everyone can live free from violence and abuse.

SASSETA Rolls-Out WSP/ATR Roadshows

BY NSUKU MACHEBELE

On March 24, 28, and 30, SASSETA held roadshows in Cape Town, Durban and Midrand, respectively. These roadshows served to inform and educate stakeholders about a variety of important issues relating to Work Skills Plan and Annual Training Reports.

During the roadshows, demonstrations of the online system were provided to stakeholders. The demonstrations showed how to access the system, submit, and manage applications. Stakeholders were also able to ask questions and receive support from SASSETA representatives.

In addition to the Mandatory Grant (MG) processes and procedures, the roadshow also provided an overview of the Organisational Framework for Occupation. This framework outlines the roles and responsibilities of the various stakeholders involved in the skills development system.

Mr Mandla Mthembu, Acting Manager, Research reminded stakeholders about the Annual Mandatory Grant Application Submission Cycle. "Let me remind you that Indicium (SETA Management System) was opened on 10 February 2023 and will be closed on 30 April 2023 for you to submit your Workplace Skills Plans and Annual Training Reports for the 2023/2024 financial year, I urge you to comply and submit before the cut-off date", said Mr Mthembu

Overall, the roadshow was a valuable opportunity for stakeholders to learn about the MG process and the online system used to manage applications. The roadshow also provided stakeholders with a better understanding of the organisational framework for Occupation and the importance of skills development while urging them to submit their WSP/ATR on time.

Various stakeholders expressed gratitude for wonderful work, indicating that the roadshows helped them iron out issues and misunderstandings they had and urged SASSETA to conduct such interactions on a regular basis.

For stakeholders who missed the roadshows, the presentations will be posted on the SASSETA website and social media platforms by the 3rd of April 2023.

TAKE NOTES:

Brighten Up The Art Of Your Writing Proficiency!

BY IVY MASONDO

One of the most challenging aspects of taking minutes is deciding what to write down and what to leave out. Practice makes perfect.

Important to note that the writer can use minute-taking to put his or her writing and listening skills to work. Most crucially, it gives the writer professional coping mechanisms for their anxiety about working in boardrooms and about viewing minutes after they have been assessed.

Being a minute taker is not easy, it is not only about writing fast skill but needs understanding and figuring out what the speaker is saying, know the responsibility and the role and responsibility of a scribe/minute-taker in the boardroom.

SASSETA staff went on a capacity-building workshop for minute taking on 27 February 2023 at the Protea Hotel in Midrand where Adv. Khumalo (SASSETA Board Secretary) empowered the attendees on the important minute taking tips. The following key aspects of minute taking were shared with the attendees, which are meant to ease the fear of minute taking:

- **SORT OUT THE BASICS** (book the boardroom on time, make sure the recording equipment is charged and working, have a backup of batteries or a charger, extension plugs, etc.)

- **ARRIVE ON TIME,** whether the meeting is virtual or face to face (physical) and make sure you are seated comfortably.

- **MAKE SURE YOU HAVE A COPY OF THE AGENDA.** If the agenda is produced prior to the meeting, read it carefully and if possible, go over it with the chairperson beforehand (briefing session with the chairperson before the meeting).

- **ALWAYS POSITION YOURSELF NEXT TO THE CHAIRPERSON** because you are there to support the chairperson to ensure that the meeting is a success. You should also be able to ask questions of clarity if anything is not clear during the meeting.

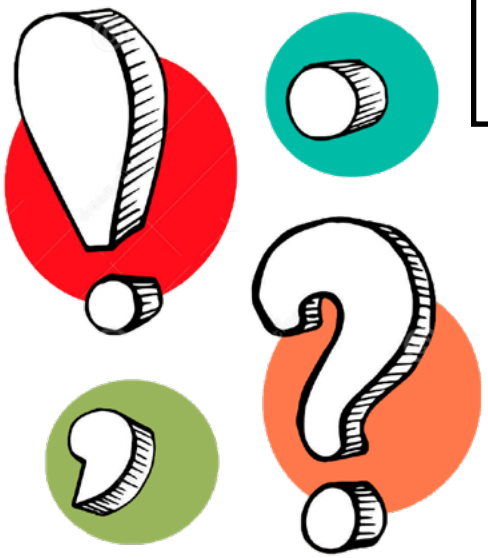
- **CHECK THE TERMS OF REFERENCE** (tor) of the governance structure to understand the role and responsibilities of the governance structure and your role.

• You are not attending the meeting just to be a scribe – **YOU MUST HAVE A VOICE DURING THE MEETING.** Ask questions and advise the governance structure accordingly.

• Minutes must be in the past tense as it is a document recounting events that have already happened. However, resolutions must be written in the present tense as it is a decision that still needs to be implemented.

• When using an abbreviation for the 1st time – write it in full and you can thereafter use the abbreviation – e.G., Supply chain management (scm).

• Write the minutes immediately after the meeting while the information is still fresh in your mind and circulate them for review for those who were in attendance during the meeting to provide input whilst they still remember what transpired during the meeting.



• It is important to proofread the minutes before circulating them.

• Confidentiality is critical: it is important to note that the information discussed during the meeting should remain confidential after the meeting.

"STOP THE VIOLENCE, **END THE BULLYING:** A CAMPAIGN FOR **SAFE AND SUPPORTIVE** SCHOOLS"

BY NSUKU MACHEBELE

On March 10, 2023, the SASSETA career guidance team attended an inter-departmental campaign on the prevention of violence, bullying, corporal punishment, gender-based violence, pregnancy, and drug and substance abuse in schools organised by the Department of Basic Education in Gqeberha, Eastern Cape.

Leading the campaign was the Deputy Minister of Basic Education, honourable Reginah Mhaule and her delegation from the ministry.

In recent years, we have seen the government increase efforts on the prevention of violence and bullying in schools. With studies showing the long-term negative effects of bullying on both the victim and the perpetrator, it is important for the government to conduct roadshows to educate schools and communities about the negative impact of bullying and violence in schools.

The campaign, which was launched in partnership with several organisations and schools across the Nelson Mandela Bay Municipality, focused on a range of strategies to prevent violence and bullying. These include educating learners and the community about the impact of bullying, promoting positive behaviors and attitudes, providing resources and support for those who have been affected by violence or bullying, as well as engaging community stakeholders such as councillors and traditional leaders.

Ashwell Marcus, a Grade 10 learner at St. Thomas Secondary School,

expressed gratitude for the opportunity. "Thank you for visiting our school today. I have gained a lot from the visit, and I hope this initiative will help eliminate bullying in our school, The career advice that I got from SASSETA will help me make an informed decision on what to study when I pass my matric, more especially because I have an interest in being a lawyer", he said.

The day was also an opportunity for Integrated Service Delivery, where vulnerable learners and the community could access one-stop health, welfare, and other essential services on site.

Some Of The Organisations That Were Present Included:

	The South African Defence Force
	South African Police Services
	CATHSSETA
	MerSeta
	Nelson Mandela Bay Metro Police Services
	Department of Health
	Department of Home Affairs.
	Nelson Mandela University

JUBILATION AT THE INAUGURAL Kgoro Ya Baswa Human Rights Youth Debate

BY NSUKU MACHEBELE

The Kgoro Ya Baswa Human Rights Youth Debate, hosted by the Deputy Minister of Higher Education, Science and Innovation, Mr. Buti Manamela, was held to discuss the importance of human rights and the history that led to March 21 becoming Human Rights Day.

The debate took place on March 24, 2023, at the FADA Auditorium on the University of Johannesburg's Bunting Campus. About 10 schools from various locations in the Gauteng Province were invited to participate in the human rights debate. Each school was represented by 12 learners.

During his welcome remarks, the Deputy Minister Manamela stressed the importance of exercising human rights without interfering with other people's rights and urged the learners not to take their rights for granted. "These rights were not guaranteed, people had to fight for what we are enjoying today; let us try not to step into other people's rights as we practice our own", said Mr. Manamela.

Advocate Sipho Mantule was the guest speaker. He led the debate and took the learners through the history behind the human rights march. Mr Mantule offered an engaging sermon that saw learners interacting with his presentation and asking clarification-seeking questions. Leaners took turns debating and sharing their understanding of human rights.

SASSETA was invited to the event and imparted learners with various careers in the safety and security sector as well as other opportunities available.

WELCOME TO SASSETA: NEW RECRUIT JOINS THE ICT DEPARTMENT.

BY IVY MASONDO

Ms Zanele Mbambo, the new ICT administrator joined the SASSETA on 9 of February 2023.

Zanele is from Soweto, Johannesburg, and has an unsatisfiable hunger for learning. She has completed many graded courses which includes systems development, Artificial intelligence perspectives for business and Azure. (a cloud computing platform operated by Microsoft that provides access, management, and development of applications and services via world-distributed data centres)

Before joining SASSETA, she worked as a database administrator, office administrator and an ICT technician. Zanele's long-term goal is to establish a reputation for herself in the IT industry through automated administrative processes.

We wish her all the best in her position.

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KHUMALO RISES TO A MAJOR ROLE: FROM ICT OFFICER TO ICT MANAGER

BY NSUKU MACHEBELE

SASSETA congratulates Mr. Mpumelelo Khumalo on his recent appointment to ICT Manager. Mr. Khumalo has been a dedicated and hardworking ICT Officer for several years, and we are thrilled to see him rise to this new challenge.

He has consistently demonstrated his exceptional skills in managing **SASSETA's** ICT infrastructure, ensuring that our IT systems run smoothly and efficiently. His technical expertise and attention to detail have been crucial in ensuring that our systems and networks are always up-to-date and secure.

Mr. Khumalo attributes his success to the support he receives from staff and management and pledges to take the organisation to new heights. "This would not have been possible if it wasn't for the support I received, which gave me confidence and the strength to work even harder. As I step into this new challenge, I will continue to oversee the planning, implementation, and maintenance of information and communication technology systems and ensure that they are in line with **SASSETA** strategic objectives. I will continue to work closely with other department heads to understand their technology needs and develop plans to meet them", said Mr Khumalo

In addition to his technical skills, Mr. Khumalo has also shown great leadership qualities, always willing to go above and beyond to support his team and help them achieve their goals. He has played an integral role in implementing new ICT projects, and his contribution is instrumental in driving **SASSETA's** growth and success.

We are confident that Mr. Khumalo will excel in his new role as ICT Manager, and we look forward to seeing him lead the department and continue to support other departments with the same dedication and passion that he has always shown. His appointment is a testament to his hard work, commitment, and expertise, and we are proud to have him as part of our team.

Once again, congratulations to Mr. Khumalo on this well-deserved promotion, and we wish him all the best in his new role as ICT Manager.

Celebration as PHAKANE climbs the corporate ladder

BY NSUKU MACHEBELE

We are excited to share the story of Mr. Phakane Thwala, who rose from being an intern in the Learning Programmes Department to becoming the Learning Programmes Administrator. Phakane's journey is a testament to the power of hard work, dedication, and a willingness to learn.

He began his journey with SASSETA as an intern, eager to gain experience and learn new skills. During his internship, Phakane proved to be a quick learner and a valuable asset to the Learning Programmes department. His positive attitude, willingness to take on new challenges, and ability to work collaboratively with others made him a standout intern.

"I am very grateful for this opportunity; I have always been willing to learn from the very first day I started working at SASSETA. My recent appointment is the result of commitment and hard work. I will continue to work towards ensuring that the organisation thrives". Says the soft spoken and reserved Phakane.

Mr. Phakane's journey in SASSETA has proven that with the right attitude and a willingness to learn, anyone can achieve great things. We look forward to seeing him continue to grow and excel in his career.

"I am very grateful for this opportunity; I have always been willing to learn from the very first day I started working at SASSETA. My recent appointment is the result of commitment and hard work. I will continue to work towards ensuring that the organisation thrives."

TALK TO **US!**

Effective communication is always a two-way street. We need to hear from you to make sure that we are covering important events in our sector and giving you, our readers, what you want to see in the newsletter. Please let us know if something has happened in your sphere of operation that would be of interest to our readers, or if there is something in this magazine you would like to comment on.

Send your contributions, comments, news and views to newsletter@sasseta.org.za. The contribution will be featured in the next edition.

We look forward to hearing from you!

REPORT ANY FOUL PLAY AT SASSETA

If you have any information about fraudulent activities that are taking place at SASSETA, you can report that information and remain anonymous. Our fraud hotline number is **0800 20 41 43**

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